

Regular Board Meeting
October 19, 2023, 7:00 p.m.
Youth Program Room 119b

AGENDA*

1. **Call to Order**
2. **Roll Call**
3. **Public Comment.** An opportunity for the public to comment briefly on matters included on the agenda or of interest to and within the jurisdiction of the Board. Individual speakers are limited to a maximum of five minutes with a maximum of thirty minutes for the duration of the meeting.
4. **President's Report**
5. **Consent Agenda**
 - a. Minutes of Regular Board Meeting of September 21, 2023
 - b. Minutes of Personnel Committee Meeting of October 5, 2023
 - c. September 2023 Bills and Financial Reports
 - d. Approve Executive Director salary increase to \$143,000 effective November 1, 2023 and 5% increase effective January 1, 2024 per the recommendation of the Personnel Committee
6. **Third Quarter Financial Review**
7. **Approve New "Illinois Paid Leave for All Workers Act" Policy**
8. **Executive Director Report**
 - a. September 2023 Library Activity Report
 - b. Strategic Plan Update
 - c. Review public library standards for Per Capita Grant requirements
9. **Trustee Reports and Comments**
10. **Closed Session**

As pursuant to 5 ILCS 120/2 (c) (1), the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.
11. **Reconvene Open Session**

Make any determination resulting from the closed session.

12. Upcoming Meetings and Events Calendar

- a. October 23 – Foundation Board Meeting – Sylvia Haas
- b. November 2, 7:00 p.m. – Committee of the Whole Meeting (tentative)
- c. November 3 – Library Closed for Staff In-Service Day
- d. November 7, 7:00 p.m. – Village Final Levy Reading (tentative)
- e. November 16, 7:00 p.m. – Regular Board Meeting
 - i. Recognize significant employee and volunteer anniversaries
 - ii. Approve Per Capita Grant application
 - iii. Approve library Succession Plan
 - iv. Review of closed meeting minutes and recordings
- f. November 21, 7:00 p.m. – Accept Teddy Bear Walk Proclamation from Village
- g. November 27 – Foundation Board Meeting – Kristine O’Sullivan

13. Adjournment